

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session - #2 – April 24, 2017

Executive Session of the Wayland School Committee was held on Monday, April 24, 2017, at 10:46 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Nate Buffum
Jeanne Downs
Kim Reichelt
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

Dr. Arthur Unobskey

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Nate Buffum, the School Committee voted unanimously (5-0) to enter Executive Session at 10:46 p.m., to discuss strategy in preparation for negotiations with non-union personnel, the Superintendent, as noted on the meeting notice and as permitted by M.G.L. c.30A, §21(a)(2) as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee; discussing strategy with respect to threatened litigation under Title IX Anti-Retaliation Provisions and M.G.L. c.149, §185 by the former athletic director against the Wayland Public Schools and the School Committee, as permitted by M.G.L. c.30A, §21(a)(3) as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee; and approval of Executive Session minutes, as permitted by M.G.L. c.30A, §22 for the following minutes: March 21, 2017, March 22, 2017, March 27, 2017, and March 31, 2017 - #1 and #2. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Nate Buffum	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, Dr. Arthur Unobskey, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session for adjournment purposes only.

Paul and Brad were not present for the following discussion regarding the Superintendent's contract.

2. **Discuss Strategy in Preparation for Negotiations with Non-Union Personnel, the Superintendent, including a Possible Vote to Approve the Superintendent's Contract, pursuant to M.G.L. c.30A, §21(a)(2):**

Dr. Unobskey came before the School Committee regarding his employment agreement. In an effort to build an agreement that builds a successful partnership between him and the School Committee, he asked the School Committee to review some details in the agreement pertaining to his association with the grad student program at Boston College, the termination language, and his daily schedule.

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Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the contract as amended today and conditional on the approval of Attorney Kevin Bresnahan. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Nate Buffum	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Kim left the meeting at 11:11 p.m.; returned at 11:13 p.m.

Paul and Brad returned to the meeting.

3. Discussion regarding a Residency Matter, pursuant to M.G.L. c.30A, §21(a)(7), in Order to Comply with the Massachusetts Student Records Regulations, 603 CMR 23:00; the Family Educational Rights and Privacy Act, 20 U.S.C., §1232g; and the Massachusetts Right to Privacy Law, M.G.L. c.214, §1B:

This discussion was resumed to review the information presented and to possibly reach a decision.

4. Discuss Strategy with Respect to Threatened Litigation under Title IX Anti-Retaliation Provisions and M.G.L. c.149, §185, by the Former Athletic Director against the Wayland Public Schools and the School Committee, pursuant to M.G.L. c.30A, §21(a)(3):

5. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22:

- March 21, 2017
- March 22, 2017
- March 27, 2017
- March 31, 2017 - #1 and #2

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the March 22, 2017, March 27, 2017, and March 31, 2017 (#1 and #2) Executive Session minutes as presented, with the exception of March 21, 2017. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Nate Buffum	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

6. Exit Executive Session:

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to exit Executive Session at 11:48 P.M. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Nate Buffum	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee

Corresponding Documents:

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2. Executive Session Minutes of March 21, 2017
 3. Executive Session of Minutes of March 22, 2017
 4. Executive Session Minutes of March 27, 2017
 5. Executive Session Minutes of March 31, 2017 - #1 and #2